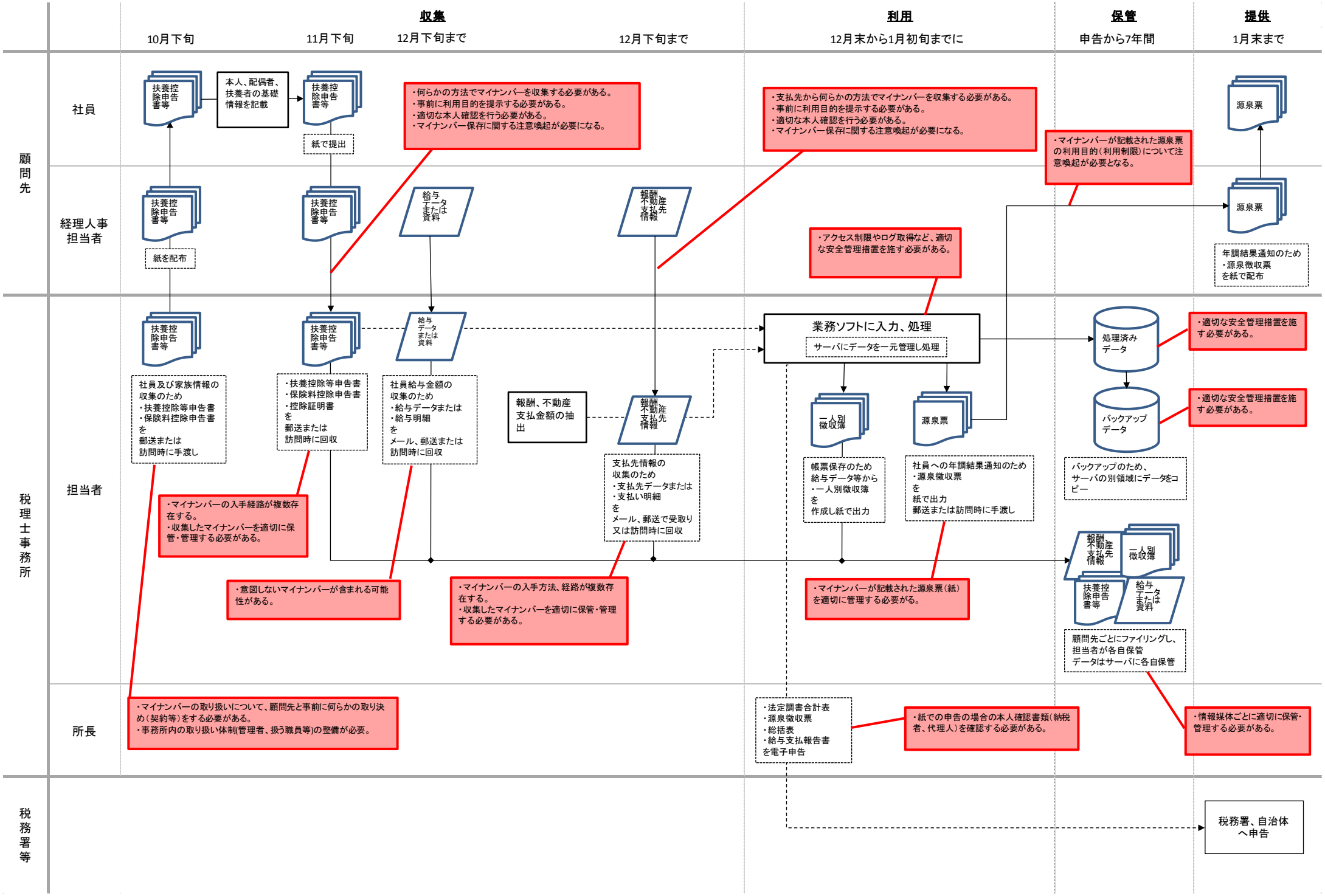年末調整・法定調書作成業務